

KAMILAH A. BYWATERS

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EDUCATION

University of Nevada Las Vegas, Las Vegas, NV
Doctor of Philosophy - (In progress)
Special Education

Howard University School of Divinity, Washington, DC
Master of Divinity (5/2014)

Howard University, Washington, DC
Bachelor of Science in Psychology (5/2006)

PROFESSIONAL EXPERIENCE

Special Education Instructional Facilitator (SEIF), **Nevada Virtual Charter School**, Las Vegas, NV. (7/2025 – Present)

- Managed full-cycle IEP compliance for K–12 virtual learners, ensuring alignment with IDEA and Nevada state regulations.
- Trained and coached teachers on instructional practices, case management, and progress monitoring, improving accuracy and timeliness of IEP documentation.
- Partnered with families, general education teachers, and admin to strengthen inclusive practices and improve student support systems.

Special Education Teacher, **Nevada Virtual Charter School**, Las Vegas, NV. (2/10/2025 – 6/2025)

- Delivered differentiated virtual instruction aligned to IEPs for diverse learners, increasing academic task completion and progress-monitoring accuracy.
- Collaborated with general education teachers and families to adjust accommodations, resulting in improved accessibility and IEP goal alignment in remote classrooms.

Graduate Assistant, **University of Nevada Las Vegas**, Las Vegas, NV. (2021 – 2024)

- Supported instructional delivery for undergraduate/graduate courses, enhancing student learning through tutoring, grading, and lesson preparation.
- Assisted with research design, data collection, and administrative coordination for faculty projects.

Special Education Teacher, **Legacy Traditional Schools**, Las Vegas, NV. (2019 – 2021)

- Implemented IEP-aligned instruction and interventions, contributing to measurable academic growth and improved behavior outcomes for students with diverse needs.
- Partnered with educators and parents to track progress and adjust strategies, strengthening inclusive classroom systems.

Special Education Teacher, **H.D. Woodson Senior High School**, Washington, DC. (8/2011 – 6/2012)

- Delivered targeted instruction and interventions aligned with IEP goals, improving student performance and engagement in core subjects.
- Collaborated with multidisciplinary teams to refine supports and maintain compliance with IDEA requirements.

Special Education Teacher, **Canyon Springs High School**, Las Vegas, NV. (3/2007 - 6/2011)

- Provided individualized instruction and curriculum modifications for students with varied disabilities, increasing IEP goal attainment and classroom participation.
- Partnered with families and staff to implement behavioral supports and ensure program compliance across grade levels.

Psychosocial Rehabilitation, **Desert Behavioral Health**, Las Vegas, NV. (3/2010 - 2/2011)

- Delivered skill-building interventions that improved clients' daily living, coping, and community-integration skills.

- Collaborated with therapists and case managers to track progress and adjust treatment goals, supporting long-term stability and recovery.

Para-Professional, St. Coletta of Greater Washington, DC. (5/2006 - 1/2007)

- Supported instruction, behavior plans, and daily living skill development, increasing student independence and engagement.
- Reinforced communication, social, and vocational skills during classroom and community-based activities.

PROFESSIONAL ORGANIZATIONS

President, Las Vegas Alliance of Black School Educators (2020 – Present)

Member, National Action Network, Las Vegas (2021 – Present)

Jameson Fellowship Cohort (2022 – 2023)

Emerge Nevada Class of 2022 (2022 – 2023)

Member, Congressman Horsford’s Equity Task Force (NV-4) (2021 – 2022)

Member, American Association of Colleges for Teacher Education (2021 – 2022)

Member, Council for Learning Disabilities (2020 – 2022)

Co-Chair, National Action Network Education Committee (2021 – 2022)

Vice President, Liberate Innovate Empower (2020 – 2022)

Member, NAACP (2020 – 2022)

MINISTRY EXPERIENCE

- *Chapel Graduate Assistant, Andrew Rankin Memorial Chapel, Howard University, Washington, DC, 2012 to 2014*
- *Summer Intern Associate Pastor, Victory Black Mount Church, Las Vegas, NV, Summer 2013*
- *Vice-President of Spiritual and Liturgical Affairs, Howard University School of Divinity, Washington, DC, 2012 to 2013*
- *Youth Ministry, Victory Missionary Baptist Church, Las Vegas, NV, 2007 to 2011*

COMMUNITY SERVICE

- HUSD Clothing & Food Drive (2013)
- Angel Tree Project (2012-2014)
- Coordinated Interfaith Celebration at Howard University School of Divinity (2012)
- Preparing educational seminars for tent revival in Las Vegas (2012)
- Established the Ministry of Love, Inc. (2012)
- Alternatives to Violence Project Training for Facilitators, Maryland’s Correctional Institution for Women (2012 - present).
- Coordinator for Young Professionals for Bennett Ward 7 DC City Council Campaign (2012)
- Esther’s Place, Feed the Homeless Project (2011)
- Reestablished The Las Vegas Alliance of Black School Educators (2011)
- Outreach Health Educator for DC Teens (2001-2004)
- The Lean on Me Foundation Tutoring Program (2001-2002)

PRESENTATIONS

“Disrupting the Status Quo: A Systematic Literature Review on Efforts to Cultivate Racial Diversity in K-12 Administration” poster & Roundtable presentation. **ACCTE Annual Meeting.** (2/2024)

“Special Education Professional Development: Embracing Narratives As A Foundation For Inclusive Practices” Building Bridges Poster Presentation. **Building Bridges V(irtual) International Conference.** (6/2022)

“Authentic and Effective Leadership in the 21st Century,” poster presentation. **Student Government Association Forum,** Howard University School of Divinity. (10/2013).

“Spiritual Growth and Community Engagement.” **Ministry Fellowship,** Fund for Theological Education. (8/2013).

“Womanist Precautions for Constructive Theology in Public Discourse on Democracy,” paper by Cia Price, presented by Kamilah Bywaters. **Inaugural Faculty-Student Colloquium**, Howard University School of Divinity. (2/2013).

“Spirituality and Education,” poster presentation. **Graduate Research Forum**, University of Nevada, Las Vegas. (3/2010).

“Discipline and Retention of Students from Minority Backgrounds.” **Guest Lecture**, University of Nevada Las Vegas. (3/2010).

RADIO SHOW & PODCAST APPEARANCES

- *Ladies First* with Cheryl Lightford (*The Urgency of Now: The Black Student Agenda*) - July 25, 2025
- *Ladies First* with Cheryl Lightford (*Change or more of the Same? All Eyes on CCSD Superintendents*) - June 20, 2025
- *Evelyn's Round Table* – September 04, 2024
- *The Scoop with Tanya Flanagan* — August 20, 2023
- *The Veterans Affairs Plus Show* with David L. Washington — August 12, 2023
- *Ladies First* with Cheryl Lightford (LVABSE feature) — February 3, 2023
- *Keeping It 100* with Mel & Bruce, KCEP 88.1 FM (*Education in Our District*) — August 14, 2021
- *Ladies First* with Cheryl Lightford — July 30, 2021

MEDIA MENTIONS

Education Leadership & School Board Coverage (2024)

- *Meet the Candidates Running for CCSD School Board, District E* — October 29, 2024
- *Candidate Kamilah Bywaters Discusses Her Vision for the Clark County School Board* — October 10, 2024
- *Meet the Candidates for District E Trustee on the Clark County School Board* — September 26, 2024
- *Kamilah Bywaters Is a Sound Leader* — September 8, 2024
- *Cultural War Overshadows Policy in Clark County School Board Race* — September 6, 2024
- *Bywaters Has the Right Experience* — September 5, 2024
- *Bywaters' Dedication Is Proven* — September 3, 2024
- *Kamilah Bywaters, Candidate for Las Vegas School District E* — March 14, 2024

School Board Governance & Public Commentary

- *CCSD Trustees Vote Against Accepting Superintendent Jesus Jara's Resignation Buyout* — February 8, 2024
- *Public comment featured regarding Superintendent resignation during Clark County School Board meeting* — February 7, 2024

Education Advocacy, Equity & Policy (2023)

- *One CCSD School Shows 30 Licensed Professional Openings; Teacher Says Students Are Impacted* — September 7, 2023
- *Keeping It 100 with Mel & Bruce: Interview with Kamilah Bywaters* — August 8, 2023
- *Back-to-School Parents Town Hall* — August 2023
- *Investigation: North Las Vegas Schools See Higher Teacher Vacancies; Advocates Provide Solutions* — July 6, 2023
- *Nevada Lawmakers to Hear Bill on Expanding School Choice* — April 26, 2023
- *Governor Lombardo's AB400 Looks to Expand School Choice in Nevada* — March 28, 2023

Racial Equity, Student Safety & Accountability

- *Vegas School District Fires Substitute Who Wrote Racial Slur* — April 13, 2023
- *Las Vegas Substitute Teacher Fired After Racial Incident Investigation* — April 12, 2023
- *Nevada's Largest Christian School Removes Poster with Racial Slur After Backlash* — March 13, 2023
- *Black Parents Upset Over Use of Racial Slur in Classroom Material* — March 8, 2023
- *CCSD Officer Reassigned After Incident Near Durango High School; Calls for Firing* — February 14, 2023

Student Safety, Attendance & District Operations (2022–2021)

- *District to Spend \$26 Million on Security Upgrades After Teacher Assault* — July 15, 2022
- *CCSD Set to Tackle Chronic Absenteeism Among Students* — May 13, 2022

- *CCSD: 1 in 4 High School Students Don't Feel Safe; 39% Chronically Absent* — May 13, 2022
- *"Stop School Violence": CCSD Teachers Protest* — April 10, 2022
- *School Board Approves "Transfer of Responsibilities" from 2017 Law* — December 9, 2021
- *Las Vegas Community Leaders Push for More Diversity in School District Administration* — July 14, 2021

CERTIFICATIONS AND HONORS

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- Nevada Institute on Teaching & Educator Preparation (NITEP) Fellow (2021-2022)
- AACTE Holmes Scholar, University of Nevada, Las Vegas (2021-2022)
- Fund for Theological Exploration Friendship Grant Recipient (2017)
- Fund for Theological Exploration Friendship Grant Recipient (2014)
- Howard University School of Divinity Alumni Association Scholarship (2013)
- Evans E. Crawford Graduate Assistantship (2012-2014)
- District of Columbia Teacher Licensure, Special Education K-12 (2012-2016)
- Nevada State Teacher Licensure, Special Education K-12 (2011-2015)
- Golden Key International Honour Society (2012-2013)
- Nannie Helen Burroughs Scholarship Recipient (Fall 2012)
- Fund for Theological Education Ministry Fellow (2012-2013)
- Sherman Fairchild Scholarship Recipient (Fall 2011/Spring 2012)
- Commitment to Education Community Service Award (2011)
- Edna M. & Maurice Gedance Scholarship (2009-2010)
- Wells Fargo and Nevada Public Foundation Grant Recipient (2009-2010)
- Wells Fargo and Nevada Public Foundation Grant Recipient (2008-2009)
- National Golden Key International Honour Society (2008)
- Athletic Scholarship: Howard University (2001-2006)
- Mid-Eastern Athletic Conference Commissioners All-Academic Team (2003-2005)
- National Collegiate Athletic Association (NCAA) Division I Women's Soccer Athlete (2001-2005)
- Recognition of Service to Teens in Washington DC (2004)

PROFESSIONAL DEVELOPMENT/ CONFERENCES

- Critical Race Studies in Education Association (CRSEA) Conference (2024)
- American Association of Colleges for Teacher Education (AACTE) Annual Meeting (2024)
- 74th American Association of Colleges for Teacher Education (AACTE) Annual Meeting (2022)
- Building Bridges V(irtual) International Conference (2022)
- Summer Leadership Conference (2021)
- Howard University School of Divinity Student Government Association Forum (2013)
- Fund for Theological Education Leaders in Ministry Conference (2013)
- Fund for Theological Education (FTE) Ministry Conference (2012)
- Suicide Prevention Training Certificate (2012)
- Mentorship Training (2011)
- CORE Reading Academy for Special Educators (2011)
- Preparing Students for Post-Secondary Education (2011)
- Statewide Transition Training Module 1: Law and Compliance (2011)
- Equity and Diversity Speaker Series (2010)
- Writing IEP's for Educational Benefit (2010)
- Highly Qualified School Instruction (2010)
- Prospective Educational Instructional Facilitator Training (2009)